

# ROYAL COLLEGE OF NURSING GROUP ANNUAL MODERN SLAVERY STATEMENT FOR 2022

For the financial year 1 January to 31 December 2022

## INTRODUCTION

This statement is made according to section 54(1) of the Modern Slavery Act 2015 and constitutes the RCN Group's slavery and human trafficking statement for the financial year ending 31 December 2022. It fulfils one of the commitments set out in the RCN Group Equality, Diversity, and Inclusion Statement (2021).

The RCN Group ("the Group") primarily constitutes the Royal College of Nursing (RCN), RCN Publishing Company Ltd (RCNi) and the RCN Foundation.

The RCN is a professional body and trade union representing over half a million registered nurses, midwives, nursing support workers and nursing students in the UK. RCNi is a wholly owned subsidiary of the RCN which provides an essential nursing resources and events, inspiring and informing the whole nursing team and associated health professionals to deliver best practice and exceptional patient care. The RCN Foundation is an independent charity that supports the needs of nurses, midwives, and health care assistants as well as nursing students.

The Group recognises that it is responsible for taking a robust approach to slavery and human trafficking. This statement sets out our actions to understand all potential modern slavery risks related to our operations and put in place steps aimed at ensuring there is no slavery or human trafficking in our own business or our supply chains.

## OUR STRUCTURE

RCN Council is responsible for governing the RCN. It works with its committees and country and regional boards to:

- set strategy and direction in line with our overall purpose

All Council members are elected by the members in the country, region, or



